

THE BusinessBULLETIN

by Business Mauritius



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10 YEARS

TEN YEARS, ONE VOICE A NEW ERA FOR BUSINESS MAURITIUS...

B BUSINESS MAURITIUS
Building our Future

THE BusinessBULLETIN

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CEO'S MESSAGE

Dear Members

At the outset, let me extend my warmest wishes to you and your loved ones for the festive season. This has been a year of significant change, both nationally and within *Business Mauritius*. We began working with the new Government to renew public-private collaboration while also welcoming a refreshed National Council under the leadership of our President, Arnaud Lagesse and *Business Mauritius*'s first woman Vice-President, Madhavi Ramdin-Clark.

Over the past year, our engagement has deepened across our three strategic thrusts, namely economic affairs, social capital and sustainability & inclusive growth, along with our new fourth thrust on AI and emerging technologies, which we believe will be transformative for Mauritius.

Business Mauritius has been actively engaged on several national economic priorities, including sustained dialogue around the National Budget. We have worked on key issues highlighted in our Budget Memorandum and participated in structured platforms such as the *Regional Cooperation and Integration Council* chaired by the Deputy Prime Minister which is becoming an important space for regional collaboration.

“...economic growth forecast of 3-4% reflects the country's resilience.”

On social capital, we continued to lead on gender-related initiatives, from mainstreaming gender in business practices to deploying our flagship *ECHO Toolkit* on preventing Gender-Based Violence at work. We also remained engaged on labour matters, including addressing labour market needs, supporting the opening to foreign talent and competencies and strengthening our focus on the future of work.

Our active participation in the *Assises du Travail*, led by the *Ministry of Labour*, ensured that the voice of the business community was clearly represented on industrial relations and other workforce issues. We are also working closely with relevant agencies to advance competency-based training and upskilling.

Sustainability remains a transversal priority. Our collaboration on energy transition with the *Ministry of Energy and Public Utilities* and the *CEB* is ongoing. We are also working with *Expertise France* on circular economy pathways and have advanced water stewardship through the recent *Eau, Climat, Avenir* forum with *Club Export Réunion*. Recognising the growing impact of heavy rainfall on employee safety, we submitted recommendations to Government on simplifying relevant protocols.

This year, we created a new *Business Mauritius Commission* dedicated to AI and emerging technologies. The *Commission* is helping define a strategic direction for the business community and align with Government's ongoing work on the *ICT Blueprint and the National AI Committee*, where *Business Mauritius* chairs the core team. It is increasingly clear that adopting new technologies can significantly increase productivity, with a positive impact on the unit cost of labour.

These national priorities unfold within a complex global environment. As *IMF* Managing Director, Kristalina Georgieva, reminded global leaders, uncertainty has become “the new normal”. Our strategy in this landscape is

“...strengthen ties with traditional partners, deepen our commitment to the growing African region and explore new markets.”

to strengthen ties with traditional partners, deepen our commitment to the growing African region and explore new markets. *Business Mauritius* participated in the Prime Minister's delegations to *TICAD* in Japan and to India and collaborated closely on the *France-Mauritius Business Forum* during President Macron's visit.

We also continue to work with key international partners, including the *Agence française de développement*, the *UK Climate Task Force*, the *Alliance des patronats français* and others.

This year's economic growth forecast of 3-4% reflects the country's resilience. We remain confident that sustained progress on ease of doing business, labour reforms, port transformation and renewed attractiveness to talent and investors can help accelerate this momentum.

I would like to thank Arnaud and Madhavi for their leadership and express particular appreciation to our past President, Anil Currimjee, for his thoughtful guidance over the past two years.

Above all, I thank you, our members, for your continued support, responsiveness and valuable input throughout the year. My gratitude also goes to the *Business Mauritius* team for their professionalism and unwavering commitment.

I wish you all a joyful festive season and a prosperous year ahead.

Best regards

Kevin Ramkaloan
Chief Executive Officer



EDITORIAL

TEN YEARS IN COLOUR

As *Business Mauritius* marks ten years of existence, one of our main tasks in Communications was to think about our identity – about how our visual presence needs to reflect not just who we have been, but also who we are now, and beyond that, who we are yet to become.

In September, we launched the new colours of our brand refresh, each in its own way answering the question we can ask ourselves ten years down the road: who and what is *Business Mauritius*?



If we let them, the colours themselves can tell the story.

Blue, the traditional, established colour of who we have always been, still runs through our design DNA. Like the reflections shared at the Presidents' Roundtable at this year's AGM, which brought together *Business Mauritius*'s five past presidents, it carries the memory of the association's first decade. From its birth in 2015 to this milestone in 2025, across two Governments, two years of Covid and everything in between, the deep *Business Mauritius* blue has remained a constant. It represents our role and mission in the country's economic development and it now stands as a symbol of our resilience.

Green, once a more subdued secondary colour for us, has now been brought to the forefront of who we are. Green for renewal, for hope, for the strength to drive our economy sustainably toward its next phase. It mirrors the direction set by our new President who has articulated with resolute clarity what this new era signifies: the crucial role of business in shaping the country's future and the importance of a strong public-private partnership as the foundation of progress. In his first address as President, Arnaud Lagesse also reminded us that inclusion is not optional – it is essential in representing the full breadth of our business community, from large enterprises to SMEs and micro-businesses.

Finally, violet speaks to our becoming. The colour is new to our palette, much like another first this year: the election of a woman to the office of Vice-President. Over the years, as *Business Mauritius* deepened its commitment to representing the diverse voices of women, the youth and the many others often sidelined in grand narratives, Madhavi Ramdin-Clark led our *Social Capital Commission* with unbending resolve.

“...diverse in expression,
united in purpose
and steadfast in our
commitment...”

Today, from our *Study on Gender Inequalities in the Workplace*, to insisting on the recognition of the multiplicity of identities that shape our society and our workplaces, as Vice-President of *Business Mauritius*, she speaks unflinchingly from the core value that we are all equal, all deserving of a voice.

Taken together, the colours of *Business Mauritius* trace the arc of a decade – the endurance of blue, the renewal of green, the possibility of violet. They remind us that identity is never fixed; it lives, adapts and expands. As we step into our next chapter, *Business Mauritius* carries forward the same conviction in brighter hues: that we are diverse in expression, united in purpose and steadfast in our commitment to the country we serve.

Verna Pillay
Head of Communications

LEGACY & RENEWAL

ROOTS THAT SHAPE US

In 2015, *Business Mauritius* was born of a bold idea: that the business community of Mauritius could speak more clearly, act more cohesively and lead more effectively by uniting its strengths. That idea took form in the merger of two historic institutions: the *Mauritius Employers' Federation (MEF)*, founded in 1962, and the *Joint Economic Council (JEC)*, established in 1970. Each brought a distinct legacy and together laid the foundation for a new kind of business voice, one that would be inclusive, forward-looking and rooted in national development.

The merger was the natural next step in private sector representation. *MEF's* role in labour relations and employer representation would merge with *JEC's* economic vision and policy influence. The result would be a platform where tradition met transformation and where the business community could engage with Government and society with renewed clarity.

This dual heritage remains central to *Business Mauritius's* identity. The values that guided *MEF* and *JEC* — collaboration, fairness and national engagement — continue to shape the association's approach. From labour frameworks to sustainability, from economic policy to social capital, their influence runs through every facet of *Business Mauritius's* work.

This year's brand refresh reflects that continuity while also signalling evolution: a shift from the association's early identity toward a more dynamic, future-ready presence. It honours the foundations laid by *MEF* and *JEC* while presenting *Business Mauritius* in a renewed light for the decade ahead.

Watch the Journey Unfold

REFLECTIONS FROM THE FIRST CEO AND LEGACY TEAM

Ten years on, those who shaped and lived through the transition share what this journey has meant. Among them is first CEO, Raj Makoond, alongside longstanding team members who continue to carry forward the legacy that helped define *Business Mauritius* today.

When we brought *Business Mauritius* to life ten years ago, as a result of the merger between the *Joint Economic Council* and the *Mauritius Employer's Federation*, it was with a clear and strong conviction: that the business community would be more coherent, more inclusive, more impactful if we stood together, spoke together and acted with a shared sense of purpose. Looking back, I am satisfied with how far *Business Mauritius* has come in competitiveness, in resilience and in the long journey of building our social capital. The decade ahead will demand bold reforms and deeper collaboration, especially around people and skills. I am happy to have participated in the laying of the foundations of *Business Mauritius* and I have every confidence in the path it is charting for the future of *Mauritius*"

RAJ MAKOOND
First CEO



Having witnessed the merger that gave rise to *Business Mauritius*, I've seen firsthand the value of a unified voice... The decade ahead calls for even deeper collaboration, fairness and trust across our workplaces."

PRADEEP DURSUN
Chief Operating Officer

WE DID IT! echoed powerfully that afternoon in August 2015. This drive to succeed was not spontaneous; it required thorough planning...uniting everyone toward a common goal — to re-engineer the private sector into *BUSINESS MAURITIUS*."

SHAHINE NUNHUCK
Administrative Officer



Despite the uncertainty of transition, the exposure and experience I gained from joining *MEF* in 2009 have allowed me to gracefully transition to *Business Mauritius*... especially when I ponder over those flabbergasting projects I have had the chance to work on to place People at the Centre of Business..."

MANISHA MUTHOORA-FOOLESSUR
Project Manager



Being part of the journey from *MEF* to *Business Mauritius* has been one of the most meaningful chapters of my professional life... I've seen *Business Mauritius* grow into a vibrant, trusted organisation that truly brings people and purpose together..."

DHIRUJ RAMLUGGUN
Head of Social Capital

Working at *JEC* for 21 years was a truly rewarding experience... I especially valued meeting people from diverse backgrounds which deepened my understanding of professional relationships. The transition to *Business Mauritius* was a long journey, marking a significant new chapter in my professional path."

CHRISTINE FARLA
Administrative Secretary



As we mark ten years of *Business Mauritius*, we honour the visionaries who saw unity as a strength, not a compromise. Their commitment to collective action laid the path we continue to walk together. Looking ahead, we carry forward their legacy — not as a memory, but as a mandate.

Meet the People Behind the Purpose

10 YEARS IN THE MAKING A MOSAIC OF MOMENTS

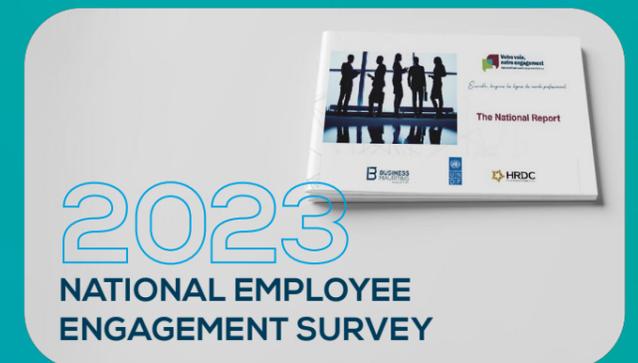
What began as a vision for unity has grown into a decade of shared purpose, bold transitions and collective impact. This photo-led spread captures the spirit of *Business Mauritius* through a curated mosaic of moments — across the milestones that shaped our journey.

From the early days of rebranding and the launch on our premises in 2017, to the rollout of the *Code of People Practices* and the arrival of new leadership in 2018, each image reflects a step forward.

In 2020, the private sector's response to *Covid-19* marked a defining chapter — one of solidarity, agility and care. That same year saw the launch of *Pact Signatir*, reinforcing our commitment to responsible business practices. In 2021, the *CSG campaign* and the *Business First Survey* captured our economic pulse while the *National Employee Engagement Survey* helped us listen more deeply to the people behind our progress.

Together, they form more than a timeline. They are a living mosaic — one that honours our roots, celebrates our people and reflects the journey of *Business Mauritius* over the past ten years.

MILESTONE AT A GLANCE



64TH AGM 2025

NEW COUNCIL, SHARED VISION CHARTING THE NEXT CHAPTER FOR BUSINESS MAURITIUS

The 64th Annual General Meeting of *Business Mauritius* was held at the *Labourdonnais Waterfront Hotel* on 30 September 2025. The event also marked the 10-year anniversary of the association and brought together leading figures from across the Mauritian private sector to celebrate a decade of *Business Mauritius* and to look ahead to the challenges and opportunities that will define the next decade.

The event looked back on the decade since the merger of the *MEF* and the *JEC*, but also opened in a refreshed visual setting, with updated displays, a redesigned annual report and a newly refreshed brand identity, signalling a quiet evolution in how the association presents itself. A corporate video traced its journey over the past decade, followed by the unveiling of the new [website](#) — a more intuitive, engaging and future-ready platform introduced by Head of Communications at *Business Mauritius*, Verna Pillay.



Leadership Transition and Council Renewal

A key highlight of the AGM was the appointment of Arnaud Lagesse as President of *Business Mauritius*, taking over from Anil Currimjee. The transition signals a continued commitment to strategic dialogue, inclusive growth and private sector resilience.

Madhavi Ramdin-Clark also made history as the first woman to be appointed Vice-President of *Business Mauritius*, a milestone that reflects the organisation's commitment to inclusion and diversity in leadership. In her words: "The foundations for a stronger future for our country are undeniably built on a combination of factors: strong public-private partnerships, inclusion, adaptability and equitable treatment. Above all, meaningful progress can only be achieved through harnessing the power of our social capital and our ability to work together for a common purpose."



The AGM saw the election of new *National Council Members*, representing a cross-section of sectors and expertise. Their appointment, formalised during the statutory session, reflects the diversity and innovation that will shape the association's next chapter.

This renewal of leadership was presented against the backdrop of a refreshed identity: a deliberate evolution that honours the association's legacy while signalling a new era. More modern, open, diverse and inclusive. The brand refresh embodies the values of continuity and transformation that *Business Mauritius* carries into its second decade.

Meet the Council Members Listing



In a gesture of appreciation, past Presidents were honoured with commemorative shields for their contributions to the association's growth and impact. Their legacy continues to shape *Business Mauritius's* strategic direction.

THE NEXT DECADE OF BUSINESS MAURITIUS

As Mauritius navigates global shifts, from AI integration and climate adaptation to the transformation of labour markets, *Business Mauritius* is poised to play an increasingly strategic role. The AGM concluded on a note of unity and forward momentum, with members reaffirming their shared commitment to Mauritius's continued prosperity.

As the association enters this new phase, the message is clear: *Business Mauritius* stands ready to guide, adapt, and lead in an era where responsible business is the cornerstone of national success.



Dive Into 2025



PAST PRESIDENT'S MESSAGE: Anil CURRIMJEE

UNITED FOR PROGRESS.
COMMITTED TO PEOPLE

Dear Members

As *Business Mauritius* marks its tenth year, I look back over my two-year tenure as President with immense gratitude and pride. This organisation rests on one unwavering conviction: that the business community serves Mauritius best when it stands united for the common good. Over the past two years, I saw that conviction lived out every day.

We navigated a demanding period. At times, we differed with policymakers on method and pace. Yet we held to core principles: respect for institutions and the rule of law; social dialogue over postures; and the belief that progress comes from creating value, through skills, productivity and competitiveness. That compass did not waver.

Looking ahead, our task remains both economic and human. We must invest in social capital, especially education and the smart use of technology, so that every young person can create opportunities for themselves and those around them. We must ensure safe, inclusive workplaces and expand women's participation at all levels and leadership. And we must face the pressures that weaken our social fabric – rising drug abuse, uneven education outcomes, and an erosion of civility.

On the economic front, we need to keep working towards stronger air, sea and digital

connectivity; resilience in energy and water and an open stance to skills and talent will reinforce Mauritius's attractiveness.

None of this is possible without people. To the Council, our members, partners and to Kevin and the *Business Mauritius* team: thank you for your trust, rigour and spirit. I have every confidence in the leadership of our new President, Arnaud and will continue to support the journey as Immediate Past President. It has been an honour to serve.

Best

Anil Currimjee
Immediate Past President

As Immediate Past President, Anil Currimjee reflects on the values that shaped his tenure – unity, resilience and a steadfast commitment to the common good. In a recent interview, he shares his vision for Mauritius as a competitive, open and sustainable economy as well as the role of business in strengthening our social fabric.

Catch the Full Conversation



PRESIDENT'S MESSAGE: Arnaud LAGESSE

PARTNERSHIP AND PURPOSE
FOR SHARED PROSPERITY

Fellow Members

As *Business Mauritius* enters its second decade, I take up the responsibility of President with a deep sense of purpose. Our strength lies in our unity, in the diversity of enterprises, industries and people that make up our organisation. At *Business Mauritius*, we are more than a voice for business: we are a force for national progress.

In the years ahead, the business community must keep pushing boundaries. We will continue to be a constructive partner to Government, building on open and transparent dialogue. But we must also challenge ourselves, to be even faster, bolder, more forward-looking. Our competitiveness depends on it.

Today, our economy and our country face major transitions: digital, social, environmental. Each brings risk but also opportunity. We will strengthen our support to members through sharper advocacy, more data-driven insights and practical solutions on issues such as energy resilience, skills development and the responsible use of technology. The creation of a new *AI & Digital Innovation Commission* will serve to anchor this transformation.

Our mission is to ensure that the growth of our enterprises goes hand in hand with inclusion because it is our core conviction that progress

should benefit all, from our employees to the wider community.

Good governance, fairness and trust must remain our compass. They are not abstract values; they are what make Mauritius stable, respected and investible.

I thank each of you for your continued engagement and confidence and I look forward to working together to shape the next era of *Business Mauritius* – one that is ambitious, inclusive and united.

Best

Arnaud Lagesse
President

In his recent interview, Arnaud Lagesse expands on the priorities outlined in his AGM address – from digital transformation and inclusive growth to the role of business in shaping national progress.

Go Deeper into the Vision



LANDMARK ROUNDTABLE WITH PAST PRESIDENTS

TEN YEARS. FIVE PRESIDENTS.

At its 2025 Annual General Meeting, *Business Mauritius* hosted a milestone moment in its 10-year journey: a roundtable bringing together all five past Presidents of the association. Moderated by the newly appointed President, Arnaud Lagesse, the session offered a rare opportunity to revisit the road travelled since the merger of the *Mauritius Employers' Federation (MEF)* and the *Joint Economic Council (JEC)* and to reflect on how far the association has come in shaping national development.

Bringing these leaders together around the same table was more than a commemoration. It was a reconnection with the institutional memory, the continuity of vision and the collective leadership that have guided *Business Mauritius* through a decade marked by structural reforms, public-private collaboration and national challenges of every scale.



A Decade Seen Through Five Lenses

Each former President reflected on the defining context of their tenure, from the foundational years that shaped *Business Mauritius's* identity, to the consolidation of strategic roadmaps for national development, to navigating periods of intense economic and operational turbulence, including the COVID years, the public debate around CSG and the reopening of borders.

While their experiences differed, a unifying thread emerged: the belief that Mauritius progresses best when the business community speaks with a coherent, structured and forward-looking voice. The Roundtable highlighted how *Business Mauritius* has grown into a trusted platform for partnership, problem-solving and policy dialogue, particularly during moments of national uncertainty, recovery and transition.

Across the exchanges, themes of leadership, resilience, transparency, collaboration and long-term competitiveness resurfaced as core priorities for the next decade. Panelists emphasised the importance of sustained dialogue with public institutions, of reinforcing investor confidence and of aligning private sector ambition with national aspirations.



THE NEXT TEN

The session closed with each president offering a brief forward-looking reflection, a distillation of experience into a guiding thought for the decade to come. Though varied in tone, their messages converged on a single idea: that *Business Mauritius* must continue evolving as a pillar of stability, credibility and collective action, strengthening the country's ability to meet future challenges with unity and clarity.

The Roundtable ended on a strong, cohesive note — a strong reminder that the association's greatest strength lies in its continuity of purpose, the diversity of its leadership and its unwavering commitment to building a thriving, inclusive and future-ready Mauritius.



YOUR BUSINESS MAURITIUS MEMBERSHIP AT A GLANCE

WHAT YOU GET. WHERE IT LEADS.

As a *Business Mauritius* corporate member, you are not just paying a fee. You are investing in influence, insight and impact. From policy advocacy to workplace transformation, your membership unlocks a suite of services designed to elevate your business, empower your teams and shape the future of Mauritius. Here's how:



Your membership is more than a transaction; it is a transformation. Whether you are navigating policy, building talent or driving sustainability, *Business Mauritius* is your strategic partner every step of the way.

Let's make your membership work harder for you.

ECONOMIC AFFAIRS

CONNECTING RESEARCH, POLICY AND ENTERPRISE

H2 2025 SPOTLIGHTS

Guided by the *Economic Commission* presided by Guillaume Dalais, the *Economic Affairs Team at Business Mauritius* continues to drive collaboration and innovation to reinforce Mauritius's competitiveness and economic resilience. In 2025, two key initiatives showcased the cluster's role in bridging research, policy and business for sustainable national growth.

PARTICIPATION IN UNDP MAURITIUS OPEN DAY

> 21 August 2025

On 21 August 2025, *Business Mauritius* participated in the *United Nations Development Programme (UNDP) Mauritius Open Day*, celebrating 60 years of UNDP globally and 51 years of partnership with Mauritius. The event featured a series of activities, including two expert-led panels: one on cross-sector collaboration to protect ecosystems, restore degraded environments and build resilience; the second on advancing human development and gender equality.

Business Mauritius showcased the *Business Link* platform, developed in partnership with UNDP, as a symbol of private-public collaboration. This free digital platform

connects SMEs with larger corporates to unlock procurement opportunities, strengthen relationships and widen market access across Mauritius.

The event reaffirmed *Business Mauritius's* commitment to inclusive and sustainable economic growth and its role as a trusted partner in national development.



Tap Into Business Link



RENCONTRES DES AFFAIRES FRANCE-MAURITIUS

Business Mauritius at the Centre of Bilateral Collaboration

As part of President Emmanuel Macron's official visit to Mauritius, *Business Mauritius* co-hosted the *France-Mauritius Business and Investment Forum* together with the *Economic Development Board (EDB)*, bringing together more than 200 business leaders, institutional representatives and public-sector decision-makers from both countries.

Business Mauritius Vice-President, Madhavi Ramdin-Clark, opened the event, highlighting the importance of a regionally integrated co-industrialisation model grounded in innovation, sustainability and strong public-private collaboration.

A key highlight of the *Forum* was the panel on regional value chains, chaired by our CEO, Kevin Ramkaloan, which convened leading operators from the blue economy, agro-industry, logistics and the energy transition. Discussions underscored the strategic opportunities emerging across the Indian Ocean and East Africa, as well as the need for deeper cooperation to enhance regional competitiveness.

The *Forum* concluded with the signing of a Memorandum of Understanding between *Business Mauritius*, *MEDEF International* and *MEDEF Réunion*, strengthening long-term operational partnerships and structuring a new framework for collaboration between the business communities of France, Reunion and Mauritius.

NATIONAL RESEARCH WEEK (NRW) 2025

> 07 - 11 October 2025

At the *National Research Week 2025*, held in collaboration with the *Ministry of Tertiary Education, Science & Research* and the *Mauritius Research and Innovation Council*, *Business Mauritius* led a dialogue on *Future-Proofing Academic Research for Industry 5.0*.

Zaahira Ebrahimjee, our Head of Economic Affairs, highlighted the need to build agile bridges between academia and business, ensuring research evolves into innovation that benefits people and markets. The *NRW 2025 Compendium* captures these insights and actionable recommendations, laying the foundation for future collaboration.

From digital platforms to research-driven dialogue, the *Economic Commission* and the *Economic Affairs Team at Business Mauritius* are continuing to work together to reinforce Mauritius's economic foundations.



SOCIAL CAPITAL

EMPOWERING PEOPLE,
STRENGTHENING WORKPLACES

H2 2025 SPOTLIGHTS

Creating safe, inclusive and growth-oriented workplaces remains central to *Business Mauritius's* work in *Social Capital*. Under the guidance of the *Social Capital Commission* chaired by Vice-President, Madhavi Ramdin-Clark, the *Social Capital Team's* efforts in the second half of 2025 focused on empowering people, the foundation of a strong and resilient economy through a combination of advocacy, training and collaboration.

PROMOTING RESPECT AND INCLUSION AT WORK

A standout initiative this year, led by Dhiruj Ramluggun, our Head of Social Capital was the *Eliminating Conflict and Harassment at the Office (ECHO) Workshop*, which spotlighted the *ECHO Toolkit*. The toolkit is a pioneering resource developed in partnership with the *United Nations Fund for Population Activities (UNFPA)* and *Analysis*, an affiliate of *Kantar* and was developed to offer practical guidance for organisations to identify, prevent and address Gender-Based Violence in professional settings.

Held as a hands-on session, the workshop featured interactive exercises, real-life case studies and expert facilitation. Participants were empowered to translate learning

into concrete workplace action, fostering meaningful dialogue around dignity, respect and equality, values that lie at the heart of sustainable business practices. The initiative marked a significant step toward embedding respect and inclusion into the fabric of Mauritian workplaces.



BUILDING SKILLS FOR A STRONGER WORKFORCE

In parallel, the *Social Capital Team* reinforced its focus on training and professional development as essential drivers of inclusive growth. Recognising that a skilled and adaptable workforce is vital to national competitiveness, the team actively encouraged capacity-building programmes across member organisations — strengthening talent pipelines and future-readiness.

Recent training programmes have sharpened leadership, communication and technical skills, equipping professionals to thrive in a fast-changing economic landscape. These initiatives also help businesses close critical skills gaps and align talent development with the evolving needs of modern industries.

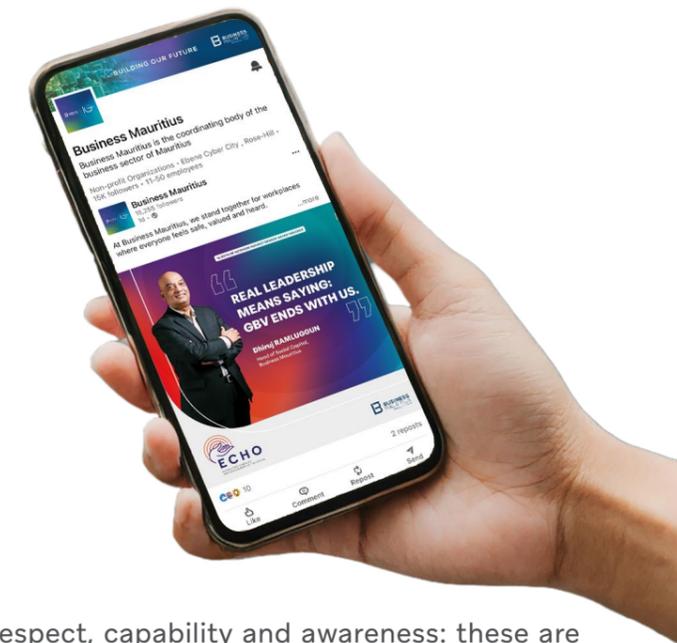
At the heart of these efforts lies a simple belief: investing in people is the most powerful investment a business can make. By nurturing talent and embedding a culture of lifelong learning, *Business Mauritius* continues to empower individuals and organisations to grow with confidence and purpose.

[Explore Upcoming Trainings](#)

ENDING GENDER-BASED VIOLENCE STARTS WITH AWARENESS

On 25 November 2025, the *Social Capital Team* launched a dedicated campaign as part of the global 16 Days of Activism against Gender-Based Violence. Rooted in the values of dignity, respect and inclusion, the initiative highlights workplace awareness, shares practical resources and amplifies the voices of those driving change across member organisations.

In line with this year's global theme — *UNiTE to End Digital Violence Against All Women and Girls* — the campaign also draws attention to the growing need for safer, more respectful digital spaces within professional environments.



Respect, capability and awareness: these are the pillars shaping our work in *Social Capital*. From embedding dignity into workplace culture to strengthening professional skills and confronting gender-based violence, each initiative reflects a people-first approach to business. Together, they advance *Business Mauritius's* vision of a resilient, equitable and opportunity-rich ecosystem where individuals and organisations can thrive.

SUSTAINABILITY & INCLUSIVE GROWTH

DRIVING COLLECTIVE ACTION FOR A GREENER FUTURE

H2 2025 SPOTLIGHTS

In the second half of 2025, the *Sustainability & Inclusive Growth Commission* and Team deepened its commitment to environmental resilience, responsible energy use and sustainable business practices. Through a series of impactful initiatives and partnerships, the team continued to foster collaboration between the businesses and public authorities, advancing the transition toward a greener, more inclusive Mauritius.

STRENGTHENING COASTAL RESILIENCE

> 03 July 2025

On 03 July 2025, *Business Mauritius* co-hosted a *High-Level Round Table on Coastal Risk Management Strategies* at the *Caudan Arts Centre*, in partnership with the *Ministry of Environment, Solid Waste Management and Climate Change*, the *Agence Française de Développement (AFD)* and the *European Union (EU)*. The event convened policymakers, business leaders and civil society representatives to discuss the theme *Shared Issues and Courses of Action*. The dialogue focused on the urgent need to protect Mauritius's coastlines from the growing impacts of erosion and rising sea levels.

By bringing together Government, business community and DFIs, the roundtable reinforced the importance of collaborative, science-based action to safeguard coastal ecosystems and ensure long-term community and economic resilience.



COLLABORATING FOR ENERGY EFFICIENCY

> 22 September 2025



Ahead of the summer season, the *Energy Transition Business Club* partnered with the *Central Electricity Board (CEB)* and the *Energy Efficiency Management Office (EEMO)* to host a workshop on *Managing Electricity Demand During Peak Hours*. Held on 22 September 2025, the event mobilised large enterprises to adopt energy-efficient measures and explore solutions such as demand management, load-shifting and employee awareness campaigns.

As highlighted by Amandine de Rosnay, our Head of Sustainability & Inclusive Growth, "the transition to a more efficient and resilient energy system cannot happen without the private sector's active engagement." The workshop underscored *Business Mauritius's* ongoing support for national energy transition goals and responsible consumption.

ENCOURAGING CIRCULAR ECONOMY AND WASTE MANAGEMENT

> 14 August 2025

As part of its ongoing support for sustainable business practices, the *Sustainability & Inclusive Growth* team contributed to the *SUNREF Workshop on Circular Economy and Sustainable Waste Management*, held on 14 August. Organised under the *SUNREF Mauritius Project*, co-financed by the *European Union (EU)* and implemented in partnership with *Association of Mauritian Manufacturers (AMM)* and *MAUTOPIA*, the session raised awareness among SMEs about sustainable waste practices, regulatory frameworks and the benefits of transitioning to a circular economy.

With 47 participants from private sector, academia and the Government, the workshop fostered meaningful exchanges and prepared stakeholders for the upcoming national waste-sorting infrastructure planned for 2027.

Through this initiative, *Business Mauritius* reaffirmed its role as a connector and enabler, supporting eco-responsible practices and green innovation.

Environmental progress is built on collaboration, innovation and shared responsibility: values that continue to guide the *Sustainability & Inclusive Growth* team. Whether protecting coastlines, promoting circular economy practices or advancing energy efficiency, *Business Mauritius* remains committed to building a resilient, low-carbon and inclusive future for Mauritius.

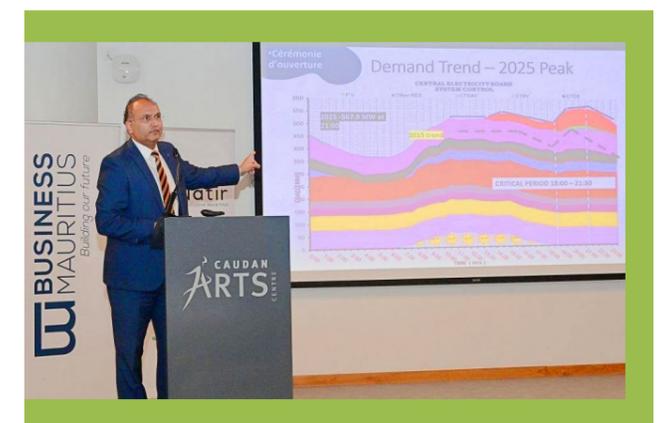


Photo Credit: GIS Mauritius

LOOKING AHEAD

UPCOMING Trainings & Events

01 February 2026 - 31 May 2026



TRAININGS

February 2026

- Becoming a Better Manager
- Understanding the Employment Relations Act
- Stock Handling & Recording
- Stock Organisation & Stock Management
- Sustainability for Business – Embedding Sustainability in Business Strategy

March 2026

- Budget, Save, Invest: The Essential Guide to Personal Finance
- Effective Management of Termination of Employment
- Fire Prevention & Emergency Preparedness
- Payroll Management: Mastering Statutory Obligations and Calculations
- Skills Development programme for Office Support Staff
- Supervisory Talent Development

April 2026

- Sustainability for Business – Initiation to Sustainability Tools and Management Protocols
- First Aid
- Fundamentals of Workers' Rights Act
- Human Resources Business Partner (HRBP)
- Pathways to Customer Service Excellence
- People Management Principles & Practice for Line Managers & Supervisors

May 2026

- Emerging Leaders Development Journey
- Finance for Non-Finance Managers
- Stock Control

EVENTS

Q1 2026

- Launch of the Business Link Networking Series | Date to Follow

NEW TEAM MEMBERS

We are pleased to introduce two new colleagues who strengthen our *Social Capital* team and bring fresh energy to our work.



PRIYANKA GUNGA

Training & Administrative Assistant
Social Capital Team

With over two years' experience in training, Priyanka supports learning and development goals with passion and precision. Currently pursuing CIPD qualifications, she brings insight and commitment to fostering growth, collaboration and continuous learning at *Business Mauritius*.



LEENA RAMJEET

Administrative Assistant
Social Capital Team

Highly organised and detail oriented, Leena strengthens daily operations through scheduling, coordination and support. Known for professionalism and teamwork, she ensures smooth workflow and effective communication. Her proactive approach and reliability make her a valued addition to *Business Mauritius*.

Welcome aboard to Priyanka and Leena!



BM-MCCI Building, Rue du Savoir,
Ebène CyberCity, Ebène - 72201

Tel: (230) 466 3600

Email: info@businessmauritius.org

Partner Members



Other Members



Affiliates

